



****For Immediate Release****
February 12, 2008

Contact: Stephanie Healey
888-725-2207

Norway Savings Bank promotes Ray Charest to Assistant Vice President, Network Administrator

NORWAY, Maine – Norway Savings Bank is pleased to announce that it has recently promoted Ray Charest to Assistant Vice President, Network Administrator. He is based out of the bank's Operations Center in Norway.

Charest joined Norway Savings Bank 2004 as an Assistant Network Administrator and has become a very instrumental member of the IT Network department. In the past four years he has researched and implemented many technology solutions that have created efficiencies within the department. He has also assumed more of the information and data security roles of the department during the last year. Charest played a major role in the coordination of the IT Department's relocation to the Operations Center earlier this year as well. He participates on many of the bank's committees, including serving as chairperson of the Intranet Committee.

Charest earned a Bachelor's Degree in Computer Information Systems from Elmira College in New York. He has also earned security certifications as a Professional Ethical Hacker and a Computer Hacking Forensic Investigator from EC-Council, an organization that certifies individuals in various e-business and security skills.

About Norway Savings Bank:

Founded in 1866, Norway Savings Bank is a leading mutual banking and financial services company headquartered in Norway, Maine. As of December 31, 2008, Norway Savings Bank had \$903 million in total assets and provided financial services through 21 branches and over 200 ATM locations to over 30 thousand households in western and southern Maine. Norway Savings Bank operates divisions in asset management, personal and business banking. In 2007 and 2008, Norway Savings Bank was recognized as one of the Best Places to Work in Maine by the Society for Human Resource Management's Maine State Council. For more information, visit <http://www.norwaysavingsbank.com>

###