



Norway Savings Bank Executive Management Team



Robert Harmon, President & Chief Executive Officer

Bob Harmon joined Norway Savings Bank in 2000 and has over 30 years of experience in the financial services sector. He is an active member of the Maine Association of Community Banks, where he was past Chairman of the Board; American Bankers Association; Bridgton Academy, where he is a member of the Board of Trustees; and Stevens Memorial Hospital, where he serves as Chairman of the Board. Bob is a graduate of Southern Maine Technical College and the University of Massachusetts at Amherst.



David Wyman, Executive Vice President & Chief Operating Officer

David Wyman has served Norway Savings for the past 38 years, joining the bank as a management trainee in 1971. Over the years, David has served the bank in many positions. He was responsible for setting up the checking department, adding certificates of deposit to the product line and transitioning the GL system from a paper based system to an electronic format. In 1978, he was promoted to Chief Financial Officer & Treasurer and in 1999 he was promoted to his current position. David is a graduate of the University of Southern Maine, the National School of Banking and the National Trust School.



Holly Young, Executive Vice President & Chief Information Officer

Holly Young has worked in the banking industry for over 38 years and has been with Norway Savings for the last 31 years. Holly was instrumental in the development of the bank's IT and operations departments over the years. In 2004 she was promoted to her current position, where she is responsible for the management of the bank's sophisticated technology and back office operations. Holly is a past president of the Oxford Hills Chamber of Commerce and is a graduate of the Maine/New Hampshire School of Banking.



Patricia Weigel, Executive Vice President, Commercial & Retail Banking

Pat Weigel joined Norway Savings Bank in 2001 with over 20 years of experience in the banking industry. She is responsible for the direction of all commercial and retail activity, including business development efforts; the oversight of Norway's commercial lending portfolio; the establishment of lending policies and procedures; asset quality and the implementation of strategic initiatives. Pat is past president of the Falmouth/Cumberland Chamber of Commerce and a graduate of Denison University.



Lisa Rideout, Senior Vice President, Asset Management Group

Lisa Rideout joined Norway Savings in 2003 to develop the bank's newest business line, the Norway Savings Asset Management Group. Lisa has over 30 years of experience in wealth management and leads her team in serving the community with investment management, estate and tax planning services and financial advice. She also has a strong background in compliance and fiduciary management issues. Lisa is a graduate of Simmons College, where she serves as a corporator and a member of their investment committee. She is also a member of the investment committees at the Portland Museum of Art and the Maine Women's Fund.



Darci Hamm, Senior Vice President, Retail Banking

Darci Hamm has worked in the banking industry for over 13 years and joined Norway Savings in 1999 as an In-Store Branch Administrator. Most recently she served as Regional Vice President of Norway's western area branches. Darci was promoted to her current position in 2007 and oversees all retail banking functions, including branch administration and retail lending. Darci is a graduate of the University of Maine and the New England School of Banking.