

## **News Release**

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### **FOR IMMEDIATE RELEASE**

#### **MAINE EMPLOYEES AND EMPLOYERS FIND OUT THE “BEST PLACES TO WORK IN MAINE” AT THE ANNUAL AWARDS AND RECOGNITION EVENT**

Augusta, ME—October 15, 2008—Norway Savings Bank in Norway and Jotul North America in Gorham were named the “Best Places to Work in Maine” at The Society for Human Resource Management’s (SHRM) Maine State Council’s awards and recognition dinner in Augusta last night. The assessment process, administered by the Best Companies Group, evaluated each company’s employee policies and procedures as well as responses from the company’s employees. In August a list of the 26 companies that made the overall Best Places to Work was released.

Now, the top three rankings for the 26 companies on the list of the third annual "Best Places to Work in Maine" were announced last night to a packed house. They are listed below.

#### **Top 3 Rankings for “Best Places to Work in Maine” 2008:**

Large (250 plus employees)

1. Norway Savings Bank, Norway
2. Androscoggin Home Care and Hospice, Lewiston
3. Unum, Portland

Small/Medium (15 to 249 employees)

1. Jotul North America, Gorham
2. Manpower, Auburn
3. Memic (Maine Employer's Mutual Insurance Company), Portland

The gala, presented in conjunction with the Best Companies Group, the Maine State Chamber of Commerce, the Maine Department of Labor, The Maine Jobs Council, *Employment Times*, *HR Times* and *Mainebiz*, recognized companies that have established and consistently fostered outstanding workplaces.

The program marks the most recent step in a long-term initiative to encourage growth and excellence throughout all Maine companies.

"What all these companies have is a bottom-up attitude that understands that the best ideas and the best solutions come not from management but from the staff," said Dana Connors, President of the Maine State Chamber of Commerce. "The 'Best Places to

Work in Maine’ program recognizes both the companies and the people who possess the attitude and drive to generate a successful business culture and future in Maine.”

The 26 companies, listed alphabetically, are:

- Androscoggin Home Care & Hospice, Lewiston
- Baker, Newman & Noyes, Portland
- Bangor Savings Bank, Bangor
- Berry Talbot Royer, Falmouth
- Cintas Corporation, Westbrook
- Consigli Construction Co., Inc., Portland
- Eastern Maine Healthcare Systems (EMHS), Brewer
- Edward Jones , Louisville, KY
- GreenPages Technology Solutions, Kittery
- Jotul North America, Inc., Gorham
- Kennebunk Savings Bank, Kennebunk
- Machias Savings Bank, Machias
- Manpower, Auburn
- MEMIC, Portland
- MOUNTAIN, LTD, New Gloucester
- Norway Savings Bank, Norway
- Oxford Networks, Lewiston
- Patrons Oxford Insurance Company, Auburn
- Pierce Atwood LLP, Portland
- Pioneer Telephone, Portland
- PowerPay, LLC, Portland
- SMRT, Portland
- T-Mobile USA, Inc., Oakland
- Tom's of Maine, Kennebunk
- Tyler Technologies, Inc., Falmouth
- Unum, Portland

The program also helps companies on a firsthand basis by presenting an “Assessment Findings Report” to each participating company, which provides significant benchmarks and helps that company maintain, enhance, improve or change policies and procedures in its workplace.

Further details about the “Best Places to Work in Maine” program can be found online at [www.bestplacestoworkme.com](http://www.bestplacestoworkme.com).

