

Norway Savings Bank Honors Employees at Annual Banquet

NORWAY, Maine – Every February, Norway Savings Bank holds an Annual Employee Awards Banquet to celebrate the company's achievements and successes of the prior year. Typically, individuals and departments are recognized for their accomplishments by Senior Management, but this year special guest of honor Seth Wescott surprised bank employees by speaking at the event and helping to distribute the awards. Wescott graciously signed autographs and posed for photographs with bank employees throughout the evening. Norway Savings Bank entered into a corporate partnership with the world champion snowboarder in December.

Employee of the Year

Sharon Bean, Vice President & Retail Lending Specialist named as **Employee of the Year** for her knowledge, support and dedication to the bank's retail lending function. She is always willing to mentor the bank's lenders and offer suggestions and advice when asked, not matter how busy her work load. In 2009, she was asked to change her focus and assist the bank in an area outside of her typical responsibilities. Her expertise and willingness to take on these new responsibilities positively impacted the bank's loan portfolio. Bean has been with the bank for 25 years and works in the bank's main office in Norway.



Sharon Bean & Seth Wescott

President's Award



Bob Harmon, Deb McPhail & Seth Wescott

This year's **President's Award** was given to Deb McPhail, Vice President, Deposit Operations Manager, for serving Norway Savings Bank with honesty, integrity and exceptional service over the past 25 years. She is often relied upon by Senior Management for her vast knowledge and expertise of the bank's back office operations and the banking industry in general. Her employees describe her as a great leader, and as a tribute to her leadership, members of her department consistently receive internal awards and recognition from fellow employees. McPhail works in the bank's operations center in Norway.

The following employees were recipients of an awards certificate and paid day off for exhibiting elements of the bank's culture through their daily responsibilities and high quality of work:

- Achievement Award:** Kati Chandler (Yarmouth branch) and Kyle Hodgkins (Gorham branch)
- Branding Award:** Chris Martin (Windham branch) and Becky Mason (Norway branch)
- Communications Award:** Bobbie-Jo Chase (Deposit Operations) and Stephanie Healey (Marketing)
- Customer Service Award:** Jessica LeConte (Norway branch) and Jill Pendexter (E-Services)
- Empowerment Award:** Ann Brett (IT) and Stephanie Labbe (Deposit Operations)
- Leadership Award:** Jesse Shand (Bridgton branch) and Faith Smith (Saco branch)
- Team Player Award:** Janel Danforth (IT) and Maria Tripp (Retail Loan Center)

Service awards were given to the following employees for their tenure with Norway Savings Bank:

30 years of service: BJ Woodworth

25 years of service: Shelly Stevens

20 years of service: Talley Kahkonen

15 years of service: Jack Day, Peter Godsoe and Mary Jane King

10 years of service: Brian Bernier, Pam Bowermann, Iva Carroll, Shelly Davidson, Liz Dickerson, John Griffith, Darci Hamm, Deb Herrick, Stephanie Labbe, Amy Marshall, Jeff McLellan, Irene Millett, Cheryl Shellenbarger, Carolyn Thomas

5 years of service: Wendi-Lee Bailey, Liz Benson, Mary Bernard, Ray Charest, Jen Clemons, CeCe Colpitts, Cathy Cyr, Sharon Elwell, Kurt Garascia, Kathy Harrison, Abby Kimball, Maria Martin, Ashley Owen, Heather Smith, Kim Smith, Heidi Strout, Kevin Sunderland and Anna Trevorrow

About Norway Savings Bank:

Founded in 1866, Norway Savings Bank is a leading mutual banking and financial services company headquartered in Norway, Maine. As of December 31, 2009, Norway Savings Bank had \$938 million in total assets and provided financial services to over 35 thousand households throughout western and southern Maine. Norway Savings Bank has 20 branch locations and provides access to over 200 ATM locations through Maine Cash Access. Norway operates divisions in asset management, personal and business banking. In 2007 and 2008, Norway Savings Bank was recognized as one of the Best Places to Work in Maine by the Society for Human Resource Management's Maine State Council. In 2009, Norway earned the Financial Marketing Excellence Award from the American Bankers Association for its "Colorful Solutions" brand campaign. For more information, visit <http://www.norwaysavingsbank.com>

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